

Exam Code: C_THR97_2505

**Exam Name | SAP Certified Associate – Implementation Consultant – SAP
SuccessFactors Onboarding**

Total No. of Questions: 80

Passing Percentage: 66%

Exam Duration: 180 Minutes.



Question: 1

What are some important configuration options when integrating Onboarding with Recruiting Management in SAP SuccessFactors HXM Suite? Note: There are 3 correct answers to this question.

- A. Map the desired fields using the Onboarding Integration Setup tool in Admin Center.
- B. Assign the Onboarding Initiate Permission to designated users in Recruiting Management.
- C. Modify the Onboarding Feature Permission on job requisition template XML files.
- D. Define the applicant status set for Onboarding in Recruiting Management.
- E. Modify the Onboarding templates in Recruiting Management.

Answer B D E

Question: 2

Which new hire data is used for the Pre-onboarding Rehire Verification in the Onboarding process? Note: There are 2 correct answers to this question.

- A. Data from the applicant tracking system
- B. Data captured during the Personal Data Collection step
- C. Data captured during the Review New Hire Data step
- D. Data coming from the Add New Hire to Onboarding tool

Answer A D

Question: 3

What is an Offboarding program?

- A. Custom tasks that are completed by the manager and exiting employee
- B. A list of exit survey questions completed by the exiting employee
- C. Predefined tasks that are completed by the manager and exiting employee
- D. Both predefined and custom tasks completed by the manager and exiting employee

Answer B

Question: 4

Which onboarding processes are supported by the function automatic hiring in Onboarding? Note: There are 3 correct answers to this question.

- A. Regular Hire
- B. Global Assignment
- C. Rehire
- D. Concurrent Employment
- E. Rehire with New Employment

Answer A D E

Question: 5

Transfer events are created only for changes made to which Employee Central data entities? Note:
There are 2 correct answers to this question.

- A. jobinfo
- B. employmentInfo
- C. globalInfo
- D. compInfo

Answer A D

